MR. EARL SALTER BUPERS 33

CWAY PACT MARKETPLACE

Aug 2021

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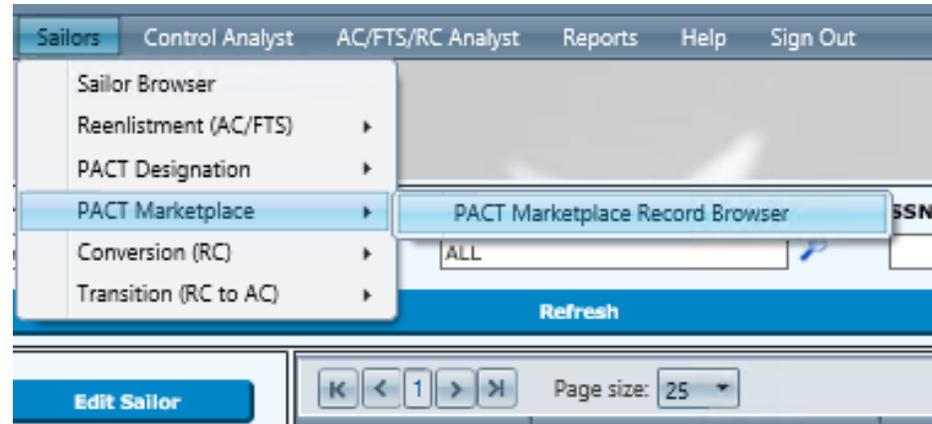
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Executive Overview

- Purpose of Presentation
  - CWAY PACT Marketplace with new **_REMAIN ONBOARD REQUEST_** option.

- Prediction and Assessment
  - Sailors will make more informed career decisions, including retention decisions
  - Two-way communication between Sailors and Command Leadership will instill understanding and trust
  - Successful execution impacts Navy's ability to remain the Sailor's employer of choice

CWAY PACT MARKETPLACE MENU

- **To access PACT Marketplace Browser**

  - ➢ **Hover over Sailor.**
  - ➢ **Then Hover over PACT Marketplace**
  - ➢ **Next click on PACT Marketplace Record Browser**

PACT Marketplace Record Browser

User is able to filter and select different status, i.e. Approved, Denied, Transmitted to MNA

User can locate a Sailor via one of three filters, SSN, DOD ID or Name.

Default setting is current cycle. User can filter for future cycle and past cycles.

Note future cycles will be available once the current cycle has closed. Check the CWAY web page for schedule.

PACT Marketplace Record Browser

Process Cycle: FY21 Cycle 3 - Feb
Status: ALL
DoD ID:
Name:
UIC: My UICs
Department:

Refresh | Reset

Record Details | Edit Sailor | Record History | Notes | Export | Close

Page size: 25 — 93 items in 4 pages

Requests Onboard	Process Cycle	Full Name	SSN4	DoD ID	Qualified	JOIN Date	Status	Approved			Current		Looks Remaining
								Rating	UIC	Command	Rating	UIC	
	FY21 Cycle 3 - Feb	PACTAppScreen, 70			Yes	None	Declines Participation				SA	N90012	3
	FY21 Cycle 3 - Feb	PACTAppScreen, 71			Yes	None	Not Eligible				SA	N90012	3
					Yes	None	Declines Participation				SA	N90012	3
Yes					Yes	None	Requests Onboard				SA	N90012	3
					Yes	None	Ready to Transmit to MNA				SA	N90012	3
					Yes	None	Not Eligible				SN	N90012	3
					No	None	Requires Action				SN	N90012	2
Yes					Yes	None	Approved	AS	90012	BUPERS3	SN	N90012	1
					Yes	None	Ready to Transmit to MNA				SN	N90012	1
					Yes	None	Not Eligible				SN	N90012	1
	FY21 Cycle 3 - Feb	PACTMktplcBrowser, 104			Yes	None	Declines Participation				SN	N90012	1
Yes	FY21 Cycle 3 - Feb	PACTMktplcBrowser, 105			Yes	None	Requests Onboard				SN	N90012	1
	FY21 Cycle 3 - Feb	PACTMktplcBrowser, 107			Yes	None	Ready to Transmit to MNA				SN	N90012	1
	FY21 Cycle 3 - Feb	PACTMktplcBrowser, 118			Yes	None	Not Eligible				SN	N90012	2

Status for PACT Marketplace

- **Requires Action –** Record needs to be reviewed and updated with member desire/eligible

- **Ready for CCC –** DCC has entered members desire and it ready for CCC review and submission

- **Requests Participation –** Member has requested to participate in MNA PACT Marketplace

- **Requests Onboard –** Member can request to remain onboard current command. Request Onboard can only be made one time

- **Declines Participation -** Member declined to participate in MNA PACT Marketplace

- **Not Eligible –** Member is not eligible example – i.e. Legal/Moral disqualifies, performance, etc.

- **Transmitted to MNA –** Member record sent to MNA with all qualified jobs member is qualified for

- **Approved –** Member was approved for a rate and order via the PACT Marketplace

- **Approved – Revoked –** Previous approved rate and orders returned and/or revoked

- **Denied –** Member request was denied during the cycle

PACT Marketplace Record Browser

Any Sailor that does not have a date in the "JOIN DATE" hasn't taking "JOIN".
Recommend all Sailors take JOIN. Here the link to take JOIN https://www.bol.navy.mil/JOIN/

If there is a "No" in the qualified column then the Sailor needs to be qualified in CWAY

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Click on "Record Details" to access PACT Marketplace Record

To view Sailor "Record History" Click Record History

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PACT Marketplace Record Browser Cont…

If Sailor has not been "Qualified" and you attempt to access Record Details. User will received a "ALERT" stating Sailor needs to be qualified in CWAY.

If you need to know how to qualify a Sailor in CWAY, refer to CWAY user guide pages 14 - 19 on how to qualify Sailor.

Career Waypoints Alert

This Sailor has not been qualified in Career Waypoints.

Navy policy requires that all Sailors be qualified in Career Waypoints prior to requesting participation in PACT Marketplace program.

OK

Record Detail screen

PACT Marketplace Record Details

Sailor Name: PACTAlgorithm, 1 A	**Status:** Requests Participation
Rating: FN	**Requests Onboard:**
Looks Remaining: 3	**Process Cycle:** FY21 Cycle 4 - Apr
	Qualified: Yes
	JOIN Date: None

Requests Participation ◉

Declines Participation ○ [dropdown]

Not Eligible ○ [dropdown]

☐ Requests to Remain Onboard

	Rating	RIDE Rank	JOIN Rank	RIDE/JOIN Rank
1st Choice:				
2nd Choice:				
3rd Choice:				
4th Choice:				

☑ I have validated all of the information in this section and certify that the CO still recommends and the Sailor concurs with this record.

[Save] [Close]

The PACT Marketplace Record was successfully saved.

When CCC selects Requests Participation.

The Sailor is requesting to participate in the PACT Marketplace. Once validated and "Save" is clicked, the Sailor name and qualified jobs are sent to My Navy Assignment (MNA). So when MNA opens the Sailor will be able to apply for PACT jobs.

Request to Remain Onboard

*******NEW*********

YOUR PACT SAILOR WANTS TO STAY ONBOARD

- Sailor can only submit "Requests Onboard" one time in the PACT Marketplace. This request is made the first time the Sailor desires to participate in the PACT Marketplace.

- Work with your Command AMM to identify potential ratings with valid vacant billets to maximize the potential for request approval.

PACT Marketplace Record Details

Sailor Name: PACTAlgorithm, 1 A		**Status:** Requires Action	
Rating: FN		**Requests Onboard:**	
Looks Remaining: 3		**Process Cycle:** FY21 Cycle 4 - Apr	
		Qualified: Yes	
		JOIN Date: None	

Requests Participation ⦿

Declines Participation ◯ [_____▾]

Not Eligible ◯ [_____▾]

☐ Requests to Remain Onboard

	Rating	RIDE Rank	JOIN Rank	RIDE/JOIN Rank
1st Choice:	▾			
2nd Choice:	▾			
3rd Choice:	▾			
4th Choice:	▾			

☐ I have validated all of the information in this section and certify that the CO still recommends and the Sailor concurs with this record

[Save] [Close]

On the PACT Marketplace Record Details screen. There are three choices:
- **Request Participation**
- **Requests to Remain Onboard**
- **Declines Participation**
- **Not Eligible**

Remain Onboard Cont…

When the CCC selects Requests to Remain Onboard.

The Sailor is requesting to Remain Onboard current command and will be requesting a rating that is billeted/available at their current command. Can submit up to four choices. Next the user will check the validated box and click "Save".

Declines Participation

If member is submitted as "Declines to Participation" you can choice one of the following four reasons:
- Not qualified for desired ratings
- Undecided
- Intends to Separate
- Submitting for package rate

Not Eligible

PACT Marketplace Record Details

Sailor Name: PACTAlgorithm, 1 A	**Status:** Not Eligible
Rating: FN	**Requests Onboard:**
Looks Remaining: 3	**Process Cycle:** FY21 Cycle 4 - Apr
	Qualified: Yes
	JOIN Date: None

Requests Participation ○
Declines Participation ○ [▾]
Not Eligible ◉ [Discipline   ▾]

☐ **Requests to Remain Onboard**

	Rating	RIDE Rank	JOIN Rank	RIDE/JOIN Rank
1st Choice:	[▾]			
2nd Choice:	[▾]			
3rd Choice:	[▾]			
4th Choice:	[▾]			

☑ I have validated all of the information in this section and certify that the CO still recommends and the Sailor concurs with this record.

[Save]   [Close]

The PACT Marketplace Record was successfully saved.

If member is submitted as "Not Eligible" you can choice one of the following four reasons:
- **Legal/Moral disqualifies**
- **Performance**
- **Discipline**
- **Not ready for designation**

PACT Marketplace Record history report shows a Sailor record history as to what action has been taken on their record by process cycle.

Example of a Sailor history.
Sailor had a record that was created on 3/24/2021 that "Required Action" for process cycle "FY21Cycle 4-Dec".

On 3/29/2021 the CCC submitted to "Requests Onboard". The history record shows the prior status and the new status of a record.

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In Closing...

- ➢ **Understand current policies and programs**

  - ➢ **Ensure they are being managed appropriately**

- ➢ **Engage your Sailors early**

  - ➢ **Make sure they understand their responsibilities for their career**

Questions?
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